



DEPARTMENT OF THE ARMY

U.S. Army Corps of Engineers
WASHINGTON, D.C. 20314-1000

REPLY TO
ATTENTION OF:

8 JUL 1992

CEHR-E

MEMORANDUM FOR ALL DIVISION AND DISTRICT HUMAN RESOURCES OFFICES

SUBJECT: U.S. Army Corps of Engineers Floating Plant†(other than hopper dredge) Set-Aside Special Schedules

1. References:

- a. Memorandum, DAPE-CPE, 3 Jun 1992, SAB (w/encls).
- b. Memorandum, JDWFATS, 3 June 1992, subject: Cancellation of Floating Plant (Other Than Hopper Dredge) Special Set-Aside Schedules (w/encls)
- c. Memorandum, OPM, June 12, 1992.

2. OPM has now authorized districts to terminate on a prospective basis all exceptions to the general floating plant pay policy. For those districts with exceptions to this pay policy, this change was effective on the first day of the first pay period beginning on or after 26 May 1992. Those districts were previously notified by FAX.

3. OPM has also approved new pay plan codes for floating plant (other than hopper dredge) special schedules. The pay plan codes are valid for personnel processing and submission to the Central Personnel Data File (CPDF) as of September 1, 1992. However, we have been advised that ACPERS will not be ready to accept the new values until 1 October 1992. In the meantime, districts should be identifying floating plant positions and making a list of employees filling these positions. This will enable districts to quickly input data as soon as ACPERS will accept the new values. Point of contact for this action is Millie Edwards, 202-272-1798.

FOR THE DIRECTOR OF HUMAN RESOURCES:

Encls

WILLIAM J. WHITTEN
Acting Chief, Employment &
Compensation Management Div
Directorate of Human Resources

CF: DAPE-CPE



United States
**Office of
Personnel Management**

Washington, D.C. 20415

JUN 12 1992

In Reply Refer To:

Your Reference:

• Mr. Raymond J. Sumser
Director of Civilian Personnel
Department of the Army
Pentagon-Room 2C681
Washington, DC 20310-0300

Dear Mr. Sumser:

The Office of Personnel Management has approved new pay plan codes for floating plant (other than hopper dredge) special schedules for use by the Department of the Army.

The need for separate pay plan codes for the floating plant special schedules was mutually agreed to by OPM and Department of Defense staff during recent discussions concerning a floating plant special schedule issue before the Federal Prevailing Rate Advisory Committee. The floating plant (other than hopper dredge) special schedules currently use pay plan designators WG, WL, and WS, which makes them indistinguishable from regular schedule employees and very difficult to identify for study purposes. The new pay plan codes will solve this problem.

The pay plan codes shown below are valid for personnel processing and submission to the Central Personnel Data File (CPDF) as of September 1, 1992.

<u>Code</u>	<u>Name/Explanation</u>
XF	Floating Plant (Other than Hopper Dredge) Schedule--Nonsupervisory--Federal Wage System. Code is for use by the Department of the Army only.
XG	Floating Plant (Other than Hopper Dredge) Schedule--Leader--Federal Wage System. Code is for use by the Department of the Army only.
XH	Floating Plant (Other than Hopper Dredge) Schedule--Supervisory--Federal Wage System. Code is for use by the Department of the Army only.

Mr. Raymond J. Sumser

2

In terms of grades and steps, these pay plan codes are the same as pay plan codes WG (Nonsupervisory Pay Schedules--Federal Wage System), WL (Leader Pay Schedules--Federal Wage System), and WS (Supervisory Pay Schedules--Federal Wage System), respectively.

To ensure that the CPDF reflects these changes, personnel actions must be prepared and CPDF submissions made for employees using these codes. The applicable instructions are contained in Federal Personnel Manual (FPM) Supplement 296-33 (The Guide to Processing Personnel Actions) and FPM Supplement 298-1 (The Central Personnel Data File). Assistance with CPDF submissions can be obtained from our Federal Personnel Information Systems Branch (703-908-8770).

If you have any questions, our staff contact is Mr. Allan Summers (202-606-2848).

Sincerely,

DJ Winstead 6/11/92
Donald J. Winstead
Deputy Assistant Director
for Compensation Policy

cc: Ronald Bechtel
Barbara Kelly



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL
WASHINGTON, DC 20310-0300



3 JUN 1992

DAPE-CPE

MEMORANDUM FOR COMMANDER, U.S. ARMY CORPS OF ENGINEERS,
PULASKI BUILDING, ROOM 5215, ATTN: CEHR-E,
20 MASSACHUSETTS AVENUE, NW., WASHINGTON, DC
20314


SUBJECT: U.S. Army Corps of Engineers Floating Plant (other than
hopper dredge) Set-Aside Special Schedules

1. The attached letter dated 26 May 1992 from the Office of Personnel Management (OPM) authorizes a prospective modification of the set-aside pay practice for U.S. Army Corps of Engineers floating plant (other than hopper dredge) special schedules. The change terminates on a prospective basis all exceptions to the general Corps policy of paying, throughout an entire Corps district, rates equal to the regular schedules for the district headquarters location. The OPM letter authorizes you to make this change effective on the first day of the first pay period beginning on or after 26 May 1992. We have also attached a copy of the OPM letter to the DOD Wage Fixing Authority requiring them to take appropriate action on the schedules. Mr. Ron Bechtel of the Wage Fixing Authority is working with us on this issue. His extension is (703) 325-0187.

2. We endorse OPM's recommendation concerning the development of proposed pay and job evaluation practices for floating plant employees. The point of contact for this office is Susan Ball, extension (703) 695-3048.

FOR THE DEPUTY CHIEF OF STAFF FOR PERSONNEL:

Atchs


TONI B. WAINWRIGHT, Chief
Employment and Classification
Division



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
DEPARTMENT OF DEFENSE WAGE FIXING AUTHORITY
2461 EISENHOWER AVENUE
ALEXANDRIA, VIRGINIA 22331-1200



JDWFATS

3 June 1992

MEMORANDUM FOR: Chief, Employment and Classification Division
(DAPE-CPE), DCSPER, Headquarters, Department of the Army

SUBJECT: Cancellation of Floating Plant (Other Than Hopper
Dredge) Special Set-Aside Schedules

1. Reference is made to the U.S. Office of Personnel Management (OPM) letter, dated 26 May 1992, concerning a prospective modification of the pay practice used in establishing rates for U.S. Army Corps of Engineers (USACE) floating plant (other than hopper dredge) set-aside special schedules (enclosure 1).

2. The modification authorized by OPM (reference 1) terminates all "exceptions" to the general pay practice of establishing floating plant set-aside special schedules equal to the FWS regular schedules for their respective district headquarters locations. Accordingly, the six floating plant set-aside schedules identified in enclosure 2 are hereby cancelled effective on the first day of the first pay period beginning on or after 26 May 1992.

3. OPM has also advised this office that special pay plan designators for floating plant schedules will be authorized in the near future. Upon receipt of this authorization, we will reissue all floating plant schedules to show the new pay plan designators and correct any schedule authorization language that is inconsistent with the pay practice modification.

Encls
as

Ronald G. Bechtel
RONALD G. BECHTEL
Acting Director
Technical Staff

cc: OPM



United States
**Office of
Personnel Management**

May 26, 1992

Washington, D.C. 20415-0001

73
6/2/92

In Reply Refer To:


Your Reference:

Mr. Ronald G. Bechtel, Acting Chief
DOD Wage Fixing Authority
Hoffman Bldg. #1 - Room 800
2461 Eisenhower Ave.
Alexandria, VA 22331-1200

Dear Mr. Bechtel:

The enclosed letter to Mr. Raymond Sumser, Director of Civilian Personnel, Department of the Army, authorizes a prospective modification of the U.S. Army Corps of Engineers floating plant (other than hopper dredge) set-aside special schedule. This change will terminate all exceptions to the Corps' general policy of paying, throughout an entire Corps district, rates equal to the regular schedule for the district headquarters location. Please take the necessary action to terminate or reissue floating plant schedules, as appropriate. Any questions concerning this action may be addressed to Mr. Allan Summers of my staff at (202) 606-2848.

Sincerely,


Claudia Cooley
Associate Director
for Personnel Systems
and Oversight

Enclosure

Enclosure #1

JDWFATS

FLOATING PLANT SET-ASIDE SPECIAL SCHEDULES CANCELLED PURSUANT TO
PAY PRACTICE MODIFICATION AUTHORIZED BY OPM LETTER DATED 26 MAY
1992:

1. Special Wage Rate Schedules for Employees on Floating Plants (Other Than Hopper Dredges), US Army Engineer District Baltimore, Maryland in Washington, D.C. - Issued 10 December 1991
2. Special Wage Rate Schedules for Employees on Floating Plants (Other Than Hopper Dredges), US Army Engineer District Detroit, Michigan at Sault Ste. Marie, Michigan - Issued 10 December 1991
3. Special Wage Rate Schedules for Employees on Floating Plants (Other Than Hopper Dredges), US Army Engineer District St. Paul, Minnesota at Duluth, Minnesota - Issued 10 September 1991
4. Special Wage Rate Schedules for Employees on Floating Plants (Other Than Hopper Dredges), US Army Engineer District Vicksburg, Mississippi Vicksburg Employees of Mat Loading Unit Permanently Stationed in Greenville, Mississippi - Issued 16 April 1991
5. Special Wage Rate Schedules for Employees on Floating Plants (Other Than Hopper Dredges), US Army Engineer District Vicksburg, Mississippi Vicksburg Employees of Mat Loading Unit Permanently Stationed in Greenville, Mississippi - Issued 14 April 1992
6. Special Wage Rate Schedules for Employees on Floating Plants (Other Than Hopper Dredges), US Army Engineer District New York, New York at Albany, New York - Issued 4 June 1991

Enclosure 2



United States
**Office of
Personnel Management**

Washington, D.C. 20415-0001

May 26, 1992

In Reply Refer To:

Your Reference:

Mr. Raymond J. Sumser, Director .
of Civilian Personnel
Department of the Army
Pentagon-Room 2C681
Washington, DC 20310-0300

Dear Mr. Sumser:

The Federal Prevailing Rate Advisory Committee has recommended a prospective modification of the set-aside pay practice for U.S. Army Corps of Engineers floating plant (other than hopper dredge) special schedules. The change would terminate on a prospective basis all exceptions to the general Corps policy of paying, throughout an entire Corps district, rates equal to the regular schedule for the district headquarters location.

This letter is your authority to make this change effective on the first day of the first pay period beginning on or after the date of this letter. According to information provided us by the Corps, this change will result in pay increases for 34 employees and pay decreases for 3 employees. Pay retention is authorized for any actions that would otherwise result in a reduction in basic pay.

The floating plant schedules will continue as a set-aside practice. The Department of the Army should proceed on an expeditious basis to develop and propose permanent Federal Wage System pay and job evaluation practices for the floating plant employees. Any questions concerning the modification of the set-aside practice may be directed to Mr. Allan Summers of my staff at (202) 606-2848.

Sincerely,

Claudia Cooley
Claudia Cooley
Associate Director
for Personnel Systems
and Oversight

cc: Mr. Ronald G. Bechtel
Ms. Barbara Kelly